



## 55,000 FOREST AND PAPER INDUSTRY WORKERS CHOOSE CEP

CEP is Canada's forestry union. We represent more forest industry workers than anyone else in the country.

Here is just a sample of where we have negotiated some of the best union contracts in the industry:

**ATLANTIC CANADA** Abitibi-Consolidated, Grand Falls • Bowater, Liverpool, Dalhousie • Canadian Keyes Fibre, Hantsport • Corner Brook Pulp & Paper • Fraser Papers, Edmundston • Irving Paper, Saint-John, Kedgwick • Lake Utopia Paper, Saint George • Maritime Paper, Saint John, Dartmouth, Summerside • Neenah Paper, Pictou • New Venture Logging, King's Point • Newfoundland Containers, St. John's • Norampac, Moncton • Northwest Forest Resources, Deer Lake • Royal Print & Packaging, Dartmouth • Stora Enso, Point Tupper • UPM-Kymmene, Miramichi, Newcastle

**QUÉBEC** Abitibi-Consolidated, across the province • Abzac Canada, Trois-Rivières • André Bernier Entreprises, Côte-Nord • Bowater Canada, Dolbeau-Mistassini, Gatineau, Saint-Félicien • Cascades, St-Jérôme, La-Chute • CDM Papiers Décor, Drummondville • Coopérative forestière du Nord-Ouest, Authier • Emballages Ecco, Longueuil • Emballages Hood, East Angus • Emballages Mitchel-Lincoln, Saint-Laurent • Emballages Novotel, Le Gardeur • FF, Soucy, Rivière-du-Loup • Glassine Canada, Québec • Induscor, Vaudreuil-Dorion • Induspac, Lachine • Fraser Papers, Thurso • Inner-Corr, Vaudreuil-Dorion • Kruger Wayagamack, Trois-Rivières, Montréal, Scierie Jacques Beaulieu, Ragneneau • Les Emballages J.T., Pointe-aux-Trembles • Masson, Gatineau • Nexfor, Thurso • Norampac, Montréal, Vaudreuil-Dorion • Papier Masson, Gatineau • Produits forestiers ARBEC, Port-Cartier • Scierie CAUSAP, Causapsac • Scierie Petit Saguenay, Girardville • Domtar, Matagami, Gatineau, St-Théophile, Québec • Scott, Gatineau • SFK Pâtes S.E.N.C., Saint-Félicien • Smurfit-MBI, Mont-Royal • Smurfit-Stone Canada, La Tuque, Matane, Montréal, Pointe-aux-Trembles, Portage-du-Fort, St-Laurent • Société Sylvicole, Chambord, Dolbeau-Mistassini • Sonoco, Montréal • SPB Canada, Montréal • Spruce Falls, Saint-Léonard-de-Portneuf • Stadacona, Québec • Technocell, Drummondville • Tembec, Matane, La Sarre • Uniboard Canada, Drummondville • Wilco, Montréal

**ONTARIO** Abitibi-Consolidated, Fort Frances, Iroquois Falls, Thorold • Spruce Falls Tembec Paper Group, Kapuskasing • Abzac, Bowmanville, Fort Frances • Atlantic Packaging Products, Ingersoll, Mississauga, Scarborough, Whitby • Bowater, Thunder Bay • Carastar, Kingston • Cascades, Mississauga, Ottawa • Cenveo MM&T Packaging, Mississauga • Domtar, Espanola • Ellis Packaging, Pickering • Esker Logging, Red Lake • Flexible Packaging, Toronto • Georgia-Pacific Canada, Thorold • Hilroy, Meadwestvac of Canada, Toronto • Hood Packaging, Burlington, Guelph • Innova Envelope, Markham • International Paper Canada, London • Kruger, Rexdale • Lakehead Newsprint, Thunder Bay • Multipak, Mississauga • Norampac, Red Rock, Trenton • Owens-Illinois Canada, Brampton • Paperboard Industries, Toronto • Patricia Logging, Dryden • R&W Timber, Ear Falls • Shorewood Packaging, Smith Falls • Smurfit-MBI, Rexdale • Smurfit-Stone Canada, Thunder Bay • Sonoco, Glen Miller • Specialized Packaging, London • St. Mary's Paper, Sault Ste. Marie • Strathcona Paper, Nananee • Tembec, Smooth Rock Falls • Weyerhaeuser Canada, Dryden • Wood Wyant, Pickering

**WESTERN CANADA** Abitibi-Consolidated, MacKenzie • Buckeye Canada, Delta • Canfor, Prince George, Taylor • Cariboo Pulp & Paper, Quesnel • Cascades Boxboard, Winnipeg • Catalyst • Crown Packaging, Kelowna, Richmond • Custom Paper, Richmond • Domtar, Vancouver • Eurocan, Kitimat • Georgia-Pacific Canada, Edmonton • Howe Sound Pulp & Paper, Port Mellon • Norampac, Burnaby, Calgary, Richmond • Weyerhaeuser Canada, Kamloops • NPG Envelope, Winnipeg • Red River Packaging, Winnipeg • Scott Office Systems Canada • Skeena Cellulose, Richmond • Smurfit-MBI, Calgary, Edmonton, Regina • Sonoco Canada, Nanaimo, Port Mellon, New Westminster • Sonoco Flexible Packaging, Winnipeg • Supremex, Regina • Tembec, Chetwynd • Tolko Industries, The Pas • Unisource, Calgary, New Westminster, Victoria • Vision Packaging, Vancouver • Weldwood, Hinton • Western Newsprint, Vancouver • Western Pulp, Port Alice • Winpak

...and many more!



COMMUNICATIONS,  
ENERGY & PAPERWORKERS  
UNION OF CANADA

If you need fairness in your workplace  
contact us! [info@cep.ca](mailto:info@cep.ca)

Your privacy and confidence will be  
respected at all times.

  
SUE-2025



[www.cep.ca](http://www.cep.ca)



▲ CEP THE CANADIAN FORESTRY UNION



## CEP – CANADA’S FORESTRY UNION

From Abitibi-Consolidated in Grand Falls, Nfld., to Canadian Forest Products in Prince George, B.C., there is only one effective, all-Canadian union for forest industry workers.

Ask the men and women who already belong and they will tell you – the Communications, Energy and Paperworkers Union of Canada (CEP) is that union.

Justice on the job and service to our members and our community has made CEP the fastest-growing Canadian union in the forest sector. We’re 55,000 strong in the industry with members working in sawmills, OSB plants, panel board plants, pulp and paper mills, packaging, logging and silviculture. Our strength means:

- We bargain first-rate contracts with wages, benefits and conditions second to none;
- We provide support to our members to make sure those contracts are lived up to;
- We help non-union workers to gain that same kind of representation; and
- We carry our fight for fairness beyond the workplace and into the corridors of power in Ottawa and provincial capitals so that progressive programs like Medicare and public pensions are protected.

**You have the collective support and strength of all CEP members behind you.**

## DEMOCRATIC, STRONG, CANADIAN

CEP is Canada’s union for forest industry workers, but it is much more than that.

Our greatest strength is our diversity. We represent 150,000 Canadian workers in several key parts of the economy: energy, forestry, telecommunications, media and printing.

That means you are never alone in dealing with your employer. You have the collective support and strength of all CEP members behind you. The resources of the entire union are at your disposal in bargaining and in everyday dealings with your employer, giving you more power, more respect and more dignity in your relations with your boss.

That is what joining CEP can do for you!

## AS A CEP MEMBER, YOU DECIDE!

Joining the union also means you control your own destiny.

- You decide what you need to have in your contract;
- You elect your own leadership from amongst yourselves;
- You establish your own rate of union dues; and,
- You run the national union through secret ballot elections and an open convention.

That’s called **democracy!**

It’s the union way – the Canadian way and, most of all, it’s the CEP way.

And it is our way of inviting you to join the thousands of forest industry workers who already belong. Call us in confidence for more information.

