

# 150,000 WORKERS STRONG!

The Communications, Energy and Paperworkers Union of Canada represents over 150,000 workers in many different sectors of the Canadian economy, including thousands of technology workers.

Here is a sample of where we represent workers in the technology sector:

- IBM Global Services – Information Services Management Canada
- Tracelogix
- Precision Communications
- MacDonald Dittwiler
- Aimtronics
- Emerson Network Power
- Delastek
- General Electric
- Custom Control Panels
- Electronique S.E.M
- MDS Nordion
- Canadian Light Source
- New Digital Specialty Services – CHUM Ltd
- Meti Communications
- Expertech Network Installations
- x-wave
- Bell Canada
- Aliant Telecom
- MTS Allstream
- SaskTel
- Nexacor
- Connexim



COMMUNICATIONS,  
ENERGY & PAPERWORKERS  
UNION OF CANADA

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respected at all times.

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▲ CEP A UNION FOR TECHNOLOGY WORKERS

## A UNION FOR TECHNOLOGY WORKERS

### It's time for technology workers to have a voice in their workplace

Technology workers need a union for the same reason that workers have always needed unions. Working together gives workers the power to deal with workplace problems and to address issues such as unfair treatment, discrimination and harassment, "temporary" employment, job security, hours of work, overtime, outsourcing, contract labour, training, pension security, as well as salary and benefits.

Many tech workers believe they don't need a union. If you are any good you shouldn't have any problems, right? If you work hard and keep up your skills you will be treated fairly and compensated well. Or so the thinking goes.

In some cases this is true. But in many cases technology workers face many of the same problems that other workers face. Are you being treated fairly? Are you being asked to work excessive hours without being fairly compensated? Are you working under undue pressure? Are you being excessively monitored? Are you being fairly compensated for the work you do?

In all of these cases, as an individual, your negotiating power and ability to effect change is limited. But as more and more tech workers are discovering – there is power in numbers. When you join together with other IT workers and speak and act as a unified group you can improve workplace conditions and address basic workplace issues.

## CEP – A STRONG CANADIAN UNION

The Communications, Energy and Paperworkers Union of Canada (CEP) is one of the largest unions in Canada with more than 150,000 members.

Our strength is our diversity. We represent workers in all sectors of the economy. CEP members live and work in small communities and in large urban centres, from St. John's, Newfoundland to Victoria, B.C. We work in pulp and paper mills, telephone companies, newspapers, printing shops, chemical plants, school boards, software companies and credit unions. We are oil and gas workers, radio and TV broadcasters, computer programmers, health workers, journalists and truckers. In fact, CEP members work at a wide range of occupations in almost every industry.

Justice on the job and service to our members has made CEP one of the most respected unions in Canada.

We are strong and committed to fair treatment in every aspect of the workplace. Our strength means:

- We bargain first-rate contracts with wages, benefits and conditions second to none;
- We provide support to our members to make sure those contracts are lived up to;
- We help non-union workers to gain that same kind of representation; and
- We carry our fight for fairness beyond the workplace and into the corridors of power in Ottawa and provincial capitals so that progressive programs like Medicare and public pensions are protected.

## AS A CEP MEMBER YOU DECIDE!

### Joining the union also means you control your own destiny

- You decide what you need to have in your contract;
- You elect your own leadership from among yourselves; and
- You run the national union through secret ballot elections and an open convention.

### That's called democracy!

It's the union way – the Canadian way and most of all, it's the CEP way.

And it's our way of inviting you to join the 150,000 workers who already belong.

